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Vocational & Prevocational Services

The services listed in this chapter can assist the individual with SCI in learning skills for a career, provide assistance with the job seeking process, and/or obtain job placement (vocational). Additional services that the following organizations may be able to provide include assisting the individual with SCI with learning about work attitudes, habits, and the social skills necessary for work success (prevocational).

Since most persons with SCI are injured at a young age before they have a career path established, there is bound to be some uncertainty as to vocational direction. The injury can complicate the situation, as most are young and exploring new options; 'having the rug pulled out' from under you with a SCI and then being pulled backwards into a 'prevocational' activity naturally has repercussions and some counseling may be in order.

For those people who are not yet ready for paid work, volunteer work is an excellent avenue to explore. The Volunteer Exchange can match the volunteer's needs (type of work, location, hours) with their database and locate organizations who are seeking volunteers.

A major resource for those with SCI is the Department of Rehabilitation (DR). They supply diagnostic evaluations, counseling and case management, and they will fund those services deemed reasonable for return to work, including training, testing, job referrals, and job coaching. The Department of Rehabilitation also pays for supplies, transportation to training, tools needed for the job, and license or union fees. To be eligible for DR services, one must have a vocational objective, a medically diagnosed disability which prevents entering or return to employment, and a reasonable expectation that the services DR provides will enable the person to go to work.

The list below includes our local programs that provide vocational/prevocational services, as well as several national resources for vocational information.

Asian-Americans for Community Involvement (AACI)

408/975-2730

2400 Moorpark Ave., Suite 100

San Jose, CA 95128

- English as a second language classes

Bay Area Coalition for the Employment of Persons with Disabilities (BACED)

650/617-8340

P.O. Box 8007

San Jose, CA 95155-8007

Website: <www.deanza.fhda.edu/programs/cdep/scccedbaced.html>

- A network of local non-profit agencies, public agencies and educational institutions dedicated to increasing competitive employment of individuals with disabilities
- This is achieved through professional development, employer/consumer training and networking of BACED member agencies

26. Vocational & Prevocational Services

Career Action Center

408/253-1385

10420 Bubb Rd., Suite 100

Cupertino, CA 95014

Website: <www.careeraction.org>

Career Development and Employment Program

408/864-8923

De Anza College High Tech Training Center Program

21050 McClellan Rd.

Cupertino, CA 95014

Website:<www.deanza.fhda.edu/Programs/Special/cdep%20homepage/cdep.html>

- Offer vocational/functional evaluation, career exploration, job placement assistance, ADA/legislation training, and additional resources and referrals to the community. They also post employer job listings at no cost to the employer

Crossroads Employment Services

916/457-1900

3823 "V" Street, Suite 1

Sacramento, CA 95817

Website: <www.osb.net/crossroads>

- Must have a case open with the State Department of Rehabilitation
- Job skills, placement, and training

Economic and Social Opportunities, Inc.

408/971-0888

FAX: 408/971-2893

P.O. Box 610968

San Jose, CA 95161

- Two vocational training programs
- English as a Second Language (ESL) classes
- Job placement program for refugees
- General Equivalency Diploma (GED) program for those on Aid for Families with Dependent Children (AFDC)

Employment Development Department (EDD)

916/653-0707

722 Capitol Mall

Sacramento, CA 95814

- Labor exchange service
- Job placement

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Governor's Committee for Employment of Disabled Persons

916/654-8055

FAX: 916/654-9821

800 Capitol Mall-MIC41

Sacramento, CA 95814

Website: <www.gcedp.org>

- Information and referral

The Graham Consulting Group

Southern California:

831/685-1673

FAX: 831/685-1675

33 Morehouse Drive

La Selva Beach, CA 95076

Northern California:

1901 So. Bascom, Suite 250

San Jose, CA 95010

- Vocational evaluation

Institute of Career Development (Division of Goodwill)

408/998-5787

FAX: 408/283-9093

1080 North Seventh St.

San Jose, CA 95112

Website: <www.goodwillsanjose.com>

- Work adjustment, evaluation, training and placement

ILR Program on Employment and Disability

Cornell University

607/255-2906

FAX: 607/255-2763

102 ILR Extension

Ithaca, NY 14853-3901

Website: <www.ilr.cornell.edu/PED/ADA/>

- Offers a selection of brochures about employment issues relating to the Americans with Disabilities Act. Topics range from pre-employment testing and screening to working effectively with individuals with disabilities

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Job Accommodation Network (JAN)

800/ADA-WORK

800/232-9675

918 Chestnut Ridge Rd., Suite 1

P.O. Box 6080

Morgantown, WV 26506-6080

Website: <<http://Janweb.icdi.wvu.edu/english/whatis.htm>>

- This is an international toll-free consulting service that provides information about job accommodations/modifications and the employability of people with functional limitations. Calls are answered by consultants who understand the functional limitations associated with disabilities. They can offer the caller comprehensive and up-to-date information about accommodations and strategies

Limited Examination and Application Program (LEAP)

916/445-0538 x300

801 Capitol Mall

Sacramento, CA 95814-4806

- The State Personnel Board's LEAP Program helps persons with disabilities secure State Jobs. Your Department of Rehabilitation counselor can help you with the application, examination and hiring process

Mexican American Community Services Agency (MACSA)

408/928-1122

FAX: 408/928-1169

130 N. Jackson Ave.

San Jose, CA 95116

- Job training/assistance program

National Job Opportunities - Diversity Direct

JWT Specialized Communications

800/676-7080 x300

6500 Wilshire Blvd., 21st Floor

Los Angeles, CA 90046

Website: <www.jwtworks.com>

- Listing of professional job openings for over a dozen major national corporations. Job seekers with disabilities can obtain a free copy

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Nova Bridge Program

408/730-7775

FAX: 408/732-8526

6505 West Olive Ave., Suite 550

Sunnyvale, CA 95086

- Job placement - Santa Clara and San Mateo counties

Occupational Solutions

408/448-4098

FAX: 408/448-4099

1723 E. Hamilton Ave., Suite M

San Jose, CA 95125

- Vocational testing and evaluation, work tryouts, ergonomic and work station assessments, adaptive device assessment and training, functional capacity assessments, reconditioning and work hardening, job analysis, and reasonable accommodation assistance

Palo Alto Health Care System (Veterans)

650/493-5000 x2396

3801 Miranda Ave.

Palo Alto, CA 94304

- Counseling and job placement assistance for veterans

Peninsula ReCare

650/697-8924

FAX: 650/697-5010

1764 Marco Polo Way

Burlingame, CA 94010

- Vocational rehabilitation services
- Department of Rehab and Regional Center Programs

President's Committee on Employment of People with Disabilities

202/376-6200

FAX: 202/376-6205

1331 "F" Street, NW, Suite300

Washington, DC 20004-1107

Website: <www.pcepd.gov>

- Offers a wealth of free publications related to employment for individuals with disabilities

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Project Hired

408/557-0880

FAX: 408/557-0710

270 Franklin Mall

Santa Clara, CA 95050

E-mail: prohired@ix.netcom.com

Website: <www.impactonline.org/prohired>

- Project Hired (Helping Industry Recruit Employees With Disabilities) assists individuals with disabilities to secure jobs appropriate to their qualifications and career goals. They also maintain a range of services for job placement and career development

Rehabilitation Education Assistance Program (REAP)

Salinas Adult School

831/753-4268

FAX: 831/753-4276

20 Sherwood Place

Salinas, CA 93906

- Independent living skills classes

Santa Clara County Committee For Employment of the Disabled

P.O. Box 8007

San Jose, CA 95155-8007

Website: <www.deanza.fhda.edu/programs/cdep/scccedbaced.html>

- Local chapter of the California Governor's Committee for Employment of People with Disabilities

Silicon Valley Independent Living Center

408/894-9041

FAX: 408/894-9050

2306 Zanker Rd.

San Jose, CA 95131

Website: <www.svilc.org>

Gilroy office:

408/847-1805

7415 Egleberry Street, Suite C

Gilroy, CA 95020

- Vocational preparation and placement assistance

26. Vocational & Prevocational Services

Vet Center

408/993-0729

278 N. Second St.

San Jose, CA 95112

- This is an outpatient clinic for veterans, with an emphasis on Vietnam Veterans. Offers counseling and deals with issues around marriage and family stress, depression, and also has an Employment Development Department Employment Specialist available four days per week

Vocational Program - Goodwill Industries of Sacramento

916/395-9000

6648 Franklin Bl.

Sacramento, CA 95823-1095

- Need to be referred to program by private counselor or DR

Volunteer Center Alameda County/Tri-Valley

510/419-3970

FAX: 510/419-3975

660 13th Street, Suite 200

Oakland, CA 94612

Hayward Office

510/538-0554

FAX: 510/538-9317

21455 Birch Street

Hayward, CA 94541

Pleasanton Office

925/462-3570

333 Division Street

Pleasanton, CA 94566

- Match volunteers with volunteer opportunities

Volunteer Center of Contra Costa County

925/472-5760

FAX: 925/472-5780

1820 Bonanza, #100

Walnut Creek, CA 94596

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Volunteer Center of Marin County

415/479-5660
FAX: 415/479-9722
650 Los Gallinas
San Rafael, CA 94903

Volunteer Center of Napa County

707/252-6222
FAX: 707/226-5179
1820 Jefferson Street
Napa, CA 94559

Volunteer Center of Sacramento and Yolo Counties

916/567-3100
1783 Tribute Rd., Suite D
Sacramento, CA 95826-3221

Volunteer Center of San Mateo County

650/342-8001
FAX: 650/342-1399
800 S. Claremont, #108
San Mateo, CA 94402

Volunteer Center of San Francisco

415/982-8999
FAX: 415/982-0890
425 Jackson Street
San Francisco, CA 94111

Volunteer Center of Sonoma County

707/573-3399
FAX: 707/573-3380
153 Stoney Circle, Suite 100
Santa Rosa, CA 95401
Petaluma Branch: 707/762-0111
Sonoma Branch: 707/996-4644

Volunteer Exchange

408/247-1126
FAX: 408/247-5805
1922 The Alameda, #211
San Jose, CA 95126

- Links community members to volunteer opportunities in Santa Clara County

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Volunteerism Project

415/772-7393

Volunteer Hotline: 800/CARE-123

FAX: 415/391-8302

50 California, Suite 200

San Francisco, CA 94111

ON-LINE RESOURCES

The following websites contain resume posting services or job banks for individuals with disabilities.

Challenge 2000

<www2.interaccess.com/netown>

Diversity Direct National Job Opportunities Listing

<www.diversitydirect.com>

Independence Bank

<www.ind-bank.org>

National Business and Disability Council

<www.business-disability.com/home.asp>

New Mobility's Jobline

<www.newmobility.com/jobline>

University of Minnesota Disability Service Careers Online

<disserv3.stu.umn.edu/COL>

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BOOKS

How to Kick Ass and Win: A Consumer's Guide to Getting Services and Equipment from the State Vocational Rehabilitation Agency by Using the Appeals Process (1991)

Barbara Bradford Knowlen

Barrier Breakers

612/521-5317

4239 Camp Rd.

Oriskany Falls, NY 13425

Off to Work Curriculum

HDI Publishers

713/682-8700

FAX: 713/956-2288

P.O. Box 131401

Houston, TX 77219

VIDEOTAPES

Disclosing Abilities (1995)

Instructional Materials Laboratory, University of Missouri

800/669-2465

314/882-2883

FAX: 573/882-1992

2316 Industrial Drive

Columbia, MO 65202

- Designed to help individuals with disabilities have successful job interviews

Enable - People with Disabilities and Computers

Website: <www.microsoft.com/enable/productions>

Everyone Can Work Video

HDI Publishers

713/682-8700

FAX: 713/956-2288

P.O. Box 131401

Houston, TX 77219

26. Vocational & Prevocational Services

DEPARTMENT OF REHABILITATION LOCATIONS IN NORTHERN CALIFORNIA

The mission of the Department of Rehabilitation is to assist people with disabilities in obtaining and retaining meaningful employment and living independently in their communities. The Department of Rehabilitation develops, purchases, provides and advocates for programs and services in vocational rehabilitation, habitation, and independent living with a priority on serving persons with all disabilities, especially those with the most severe disabilities, including SCI.

District Office

408/277-1355

FAX: 408/277-1402

FAX: 408/277-1270

100 Paseo de San Antonio, Rm. 324

San Jose, CA 95113-1479

Chris Longoria

Santa Clara Valley Medical Center Representative

408/725-2914

Senior Rehabilitation Counselor

West San Jose Branch

1471 Saratoga Ave., Suite 100

San Jose, CA 95129

Antioch

925/754-7700

3656 Delta Faire Blvd.

Antioch, CA 94509

Crescent City

707/464-6129

950 Front Street

Crescent City, CA 95531

Auburn

530/823-4040

610 Auburn Ravine Rd., Suite G

Auburn, CA 95603

Elk Grove

916/686-8420

8920 Emerald Park Dr., Suite D

Elk Grove, CA 95624

Berkeley

510/883-6000

1936 University Ave., Suite 150

Berkeley, CA 94704

Eureka

707/445-6300

310 Third Street

Eureka, CA 95501

Chico

530/895-5507

470 Rio Linda Ave., Suite 4

Chico, CA 95926

Fremont

510/794-2458

39155 Liberty St., Suite F-630

Fremont, CA 94538

26. Vocational & Prevocational Services

Fresno

209/445-6011
2550 Mariposa Mall, Suite 2000
P.O. Box 24001
Fresno, CA 93779-4001

Fairfield

707/428-2080
2750 North Texas, Suite 210
Fairfield, CA 94533

Grass Valley

530/273-9529
970 E. Main St., Suite 100
Grass Valley, CA 95945-5845

Hayward

510/782-8105
1316 West Winton Ave.
Hayward, CA 94545-1408

Menlo Park

650/688-6380
800 Menlo Ave., #122
Menlo Park, CA 94025-4784

Modesto

209/576-6220
1317 Oakdale Rd., Suite 520
Modesto, CA 95355-3364

Napa

707/253-4924
1001 2nd Street, #245
Napa, CA 94559

Oakland

510/622-2764
1515 Clay St., Suite 119
Oakland, CA 94612

East Oakland

510/577-6829
7700 Edgewater Drive, Suite 120
Oakland, CA 94621

Placerville

530/626-0900
344 Placerville Dr., #11
Placerville, CA 95667-3920

Pleasant Hill

925/602-3953
2285 Morello Ave.
Pleasant Hill, CA 94523-1896

Redding

530/224-4708
1900 Churn Creek Rd., Suite 100
Redding, CA 96002-0292

Redbluff

530/529-4270
705 Pine Street
Redbluff, CA 96080-3743

Richmond

510/232-7062
12810 San Pablo Ave
Richmond, CA 94805-1356

Roseville

916/774-4400
151 North Sunrise Ave., Suite 601
Roseville, CA 95661

Sacramento

916/322-8500
2225 19th Street
Sacramento, CA 95818-1690

26. Vocational & Prevocational Services

Northeast Sacramento

916/263-6600
5777 Madison Ave., #1050
Sacramento, CA 95841-3377

South Sacramento

916/262-1575
700 Franklin Blvd., #625
Sacramento, CA 95823-1820

San Bruno

650/737-2606
801 Traeger Ave., Suite 120
San Bruno, CA 94066-3045

San Francisco

415/904-7100
185 Berry St., Lobby 7, Suite 180
San Francisco, CA 94107

San Mateo

415/358-4161
1500 Fashion Island Blvd., #104
San Mateo, CA 94404-1576

San Rafael

415/454-7960
3010 Kerner Blvd.
San Rafael, CA 94901

Santa Rosa

707/576-2233
50 "D" Street, #425
Santa Rosa, CA 95404-4764

South Lake Tahoe

530/541-3226
2489 Lake Tahoe Blvd., #4
South Lake Tahoe, CA 96150-7732

Stockton

209/948-7700
4555 Precissi Lane, Suite 1
Stockton, CA 95207-6273

Susanville

530/257-6073
170 B Russell Ave.
Susanville, CA 96130-4299

Ukiah

707/463-4791
625 Kings Court, Suite A
Ukiah, CA 95482

Vallejo

707/648-4010
480 Redwood Street, Suite 40
Vallejo, CA 94590

Woodland

530/668-6824
115 Main Street
Woodland, CA 95695-3097

Yreka

530/842-1662
1288 S. Main St.
Yreka, CA 96097-3439

Yuba City

530/741-4591
1237-B Live Oak Blvd.
Yuba City, CA 95991-2998

